



The Six Secrets of Change: What the Best Leaders Do to Help Their Organizations Survive and Thrive

Michael Fullan

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From bestselling author Michael Fullan wisdom for thriving in today's complex environment Successful organizations adjust quickly and intelligently to shifts in consumer tastes, political climate, and economic opportunity. How do they do it? The Six Secrets of Change explores essential lessons for business and public sector leaders for thriving in today's complex environment. Fullan draws on his acclaimed work in bringing about large-scale and substantial change in education reform in both public school systems and universities, as well as engaging in major change initiatives internationally. This book is filled with lessons that are insightful, actionable, and concisely communicable. "Fullan has an uncanny ability to produce what is needed at the time it is needed. The six secrets are based in theory, grounded in practice, powerful in their relationship to each other, and described in ways that enable deep understanding. It is a refreshing change from the surface lists of leadership and change ideas that all too often permeate education and business literature." Vicki Phillips, director of education, Bill & Melinda Gates Foundation* Includes so-called leadership "secrets" that are decoded to be accessible and useful* Offers illustrative examples from a variety of businesses, health organizations, and public education systems* Lays out the six factors to organizational success: collegiality, long-range plans allow for the unknown, nurture employees, learning, leadership at all levels, and positive pressure must be inescapable* Michael Fullan is the author of the acclaimed best-seller *Leading in a Culture of Change* Fullan convinces us that a leader who attends to all six key factors will have an organization that is constantly learning, growing, and thriving.

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